



Republic of the Philippines  
**Department of Education**  
Region XII  
**Division of Sarangani**  
Alabel



**Division Memorandum**  
**No. 216, s. 2014**

**TO : ALL DISTRICT AND SCHOOL HEADS**  
**(BOTH SECONDARY AND ELEMENTARY)**  
**AND ALL DIVISION PERSONNEL**

**FROM : ISAGANI S. DELA CRUZ**  
Schools Division Superintendent

**SUBJECT : NO CLEARANCE, NO SALARY**

**DATE : July 18, 2014**

In pursuance to what have been agreed upon during the two succeeding Management Committee (MANCOM) Meetings held at Tokawal National High School and Malalag Cogon National High School and which have been reiterated and being reminded upon during the MANCOM at Alabel National Science High School, that all teaching and non-teaching personnel shall comply with the school and district clearance, whichever is applicable, on or before May 15, 2014, otherwise the salary for the month of June shall be withheld.

For those who were not able to submit their clearance up to this date, **their salaries will still be withheld for the month of July and for the next succeeding months until compliance thereof.**

Immediate dissemination of and strict compliance of this Memorandum is desired.

Cc: Acctg/finance/admin





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